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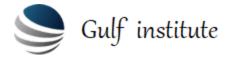
## Building a Customer-Centric Service Culture

#### INTRODUCTION

- Satisfying our customers is essential, whether they are internal or external customers. To do this
  we must focus all our activities on delighting our customers; that is becoming Customer-Centric.
  Organisations understand the values of becoming customer-centric, but the transformation is
  challenging. The change must start internally, how we work with other employees.
- This highly engaging Building a Customer-Centric Service Culture training course demonstrates how to measure the current level of customer centricity by better understanding your customer experiences and requirements; and reinvent your brand and culture to deliver the perfect customer service experience. This will both challenge and excite delegates, inspiring them into action having experienced the power of customer-centric thinking. The training course will also disclose The Building Blocks for a Customer Centric Service Culture and how delegates can strengthen their own customer culture and influence that of other functions. Superb service is delivered by people to people even in this age of high technology. All delegates will leave the course with a challenging but realistic personal plan to drive a customer centric service culture across their area of responsibility.

### Delegates attending Building a Customer-Centric Service Culture training course will develop the following competencies:

- How to measure the level of customer centricity
- What the perfect customer service experience looks like for your customers
- How to utilise Customer Journey Mapping
- Development of Brand Values and Behaviours
- How to Implement the Building Blocks for a Customer Centric Service Culture
- How to perform on-brand through recruitment, training, support and discipline



#### **PROGRAMME OBJECTIVES**

Building a Customer-Centric Service Culture training course aims to help participants achieve the following objectives:

- Improve the customer experience within their organisation
- Help develop a customer-centric service culture
- Develop, implement, train and monitor brand experience behaviours
- Challenge how customer centricity is delivered by existing strategy and how it drives superior performance
- Develop a customer-focused mindset for continuous improvement
- Produce a personal service improvement action plan

#### WHO SHOULD ATTEND?

- Function and Department Heads
- Supervisors
- Customer Service Managers
- Customer Service Team Leaders and Supervisors
- Account Managers
- Sales Managers
- Marketing Professionals
- Customer Service Professionals
- Sales Account Managers
- Sales Professionals

#### TRAINING METHODOLOGY

• The Building a Customer-Centric Service Culture training course will use a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes delegate participation through a combination of group discussion, practical exercises, videos, role-play sessions, case studies, breakout sessions and other activities. The comprehensive course manual has been designed to be practical, easy to use, and facilitate learning as well as being a useful future reference.

#### **PROGRAMME SUMMARY**

This unique training course provides the roadmap as well as the practical insights, tools and
frameworks necessary to build a Customer-Centric Service Culture and shows delegates how to
measure progress in improving customer experience and overall performance. All delegates will
discover that in customer-centric organisations, leaders and employees across the organisation
ensure that all their business decisions are on-brand and support the creation of customer
value.



#### **PROGRAM OUTLINE**

#### **Understanding Your Customer Experience**

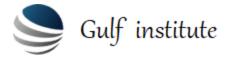
- Defining your current customer service culture
- Measuring the level of customer centricity
- Intuition is not acceptable. Decisions must be made using quantitative data
- How does your organisation rate on customer centricity? Do your customers agree?
- What does the perfect service experience look like for your customers?
- Customer Journey Mapping key to understanding your customer's experience
- Practical- self-assessment

#### Reinventing Your Customer Experience

- Primary and secondary motives for the new culture
- Vision and Values empty words?
- Developing Brand Values and Behaviours that determine how you do business with your customers and how your employees are managed
- The path to customer satisfaction, retention, advocacy and sustained revenue growth
- Measure customer centric culture progress against set targets
- Role Modelling the desired behaviours
- Building and maintaining customer and employee trust

#### The Building Blocks for a Customer-Centric Service Culture

- Communication:
- Starting with vision and values
- Communication consistency to build trust and passion
- Share feedback customers, suppliers and employees
- Communicate how you are acting on feedback
- Skills:
- Examining competency requirements
- Ensure proficiency in technical and soft skills
- Using good judgment in all situations always do right by the customer
- Accountability
- What gets rewarded gets done
- Developing and aligning to culture and feedback metrics
- Risk tolerance and penalties
- Systems
- Making it easier and nicer for customers to use your solutions
- Customer centric policies, procedures and tools
- You need more than CRM, on its own CRM will fail
- Using technology to share customer stories
- A robust customer complaint system



#### Helping Your Employees to Deliver Superb Service

- Identify employee competencies that directly reflect brand values
- Getting the right people in place with the personality to match the desired culture
- Redesign and conduct recruitment and induction programs that reflect the customer centric vision, values and strategies
- Train, support, reinforce and discipline soft skills, customer service expectations and core values
- Everyone must participate in the training, including leaders
- Customer centric workshops facilitated by senior leaders
- Facilitating cross-functional collaboration

#### Actions for You and Your Team to Become More Customer Centric

- Drive a customer experience culture across your area of responsibility
- Identify and implement significant changes in customer experiences
- Empower everyone to be a customer service leader
- Create customer advocates
- Develop visual tools to constantly reinforce brand values and behaviours
- Act on feedback through Service Improvement Action Teams
- Personal service improvement action plan

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